


► Values & Guiding Principles



“The Values & Guiding Principles of MacDonald Training Center describe our beliefs, how we strive to conduct ourselves, and what we expect of one another. These words are a tapestry of the voices of our board members, employees, parents of the families who rely on us, and, most importantly, the people we serve.”

Karenne Levy, President/CEO
MacDonald Training Center



► VALUES

Treat everyone
with dignity and
respect

Encourage
independence
by supporting
self-advocacy

Act in good
faith and in the
best interest of
the people we
serve

Respect the
opinions and
choices of the
people we serve
and their families

Act with
integrity as
citizens in
partnership with
the community

Be accountable
for meeting the
expectations of
all of our
stakeholders

Many years ago, MTC adopted these values.
We still live by them today.

► GUIDING PRINCIPLES

Perseverance

People First

Excellence

Unity

Hope

Ownership

As we listened to the people we serve and their families, board members, and employees, these words emerged as our Guiding Principles. We defined them to remind ourselves, and to describe to others, what makes our culture so special.